



Veterans' Preference Statement

In accordance with Oregon law, veterans who pass an initial application screening, meet minimum qualifications, and meet any special qualifications for a position may be eligible for preference during each competitive step of the employment selection process. An eligible veteran candidate may receive either 5 points as a qualified veteran (non-disabled) or 10 points as a qualified veteran with disability (not both). If a competitive step of the City's selection process is not scored, the City will apply preference based on another method for all veteran candidates who qualify, in accordance with State law.

To demonstrate that you qualify as a veteran candidate and request preference, you must submit the following documentation by the recruitment closing date:

1. A copy of your DD214/DD215, or other acceptable form documenting veteran status (indicating character of service as honorable). (5 points)
2. A copy of your DD214/DD215 form, or other acceptable form documenting veteran status and your letter stating veterans connected disability from the Department of Veterans Affairs. (10 points)

Appropriate methods for delivering documentation to demonstrate qualification for veterans' preference include:

1. Attaching the required documentation to your online application;
2. Sending the required documentation via email to the email listed on the job announcement; or
3. Mailing the required documentation to the address listed on the City of Gresham jobs website.

Note, regardless of which method of delivery is chosen, your documentation must be received by the City by the recruitment closing date.

If you have any questions, please contact Eric Nelson at eric.nelson@greshamoregon.gov or (503)618-2549.